

REGIONAL PLAN 2022-2025 FIRST REPORT

Reunite, Reconnect, Recover



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REGIONAL PLAN REPORT
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INTRODUCTION

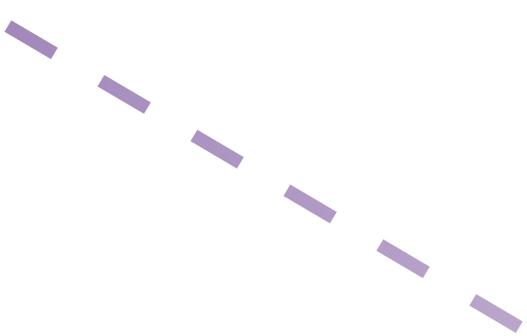


Regional Plan 2022-2025: **Reconnect, Reunite, Recover** is everyone's responsibility. The Interamerican Scout Committee is closely monitoring the progress of each Key Performance Indicator (KPI) and the Interamerica Support Centre is implementing actions, initiatives, and tools to facilitate the achievement of the KPIs. National Scout Organizations (NSOs), by providing data and periodic evaluations of their progress and performance, enable a precise measurement of the plan's impact and identification of areas requiring greater attention and support. Moreover, their active participation in generating ideas and initiatives enriches the planning process, ensuring that proposed strategies and

actions are realistic and tailored to the specific needs of each national context. Together, the reporting and contribution of National Scout Organizations strengthen accountability and transparency in plan implementation, empowering the Scout Movement to successfully face future challenges and continue contributing to the comprehensive development of youth and society in the Region.

This is an ambitious plan that, with effort, will lead us to improve the quality of the Scout Movement and and take to new horizons the most important Youth Organization in the Americas.





Summary of the Progress

Youth Programme	17%
Youth Involvement	48%
Environmental Sustainability	69%
Diversity and Inclusion	52%
Humanitarian Action	36%
Adults in Scouting	28%
Safe from Harm	32%
Communications	39%
Partnerships	89%
Governance	29%
Growth	20%
TOTAL	41%



YOUTH PROGRAMME

OBJECTIVE:1. Strengthen the Youth Programme in the National Scout Organizations of the Interamerican Region.

LINES OF ACTION

1.1 Maintain an updated Youth Programme that responds to the interests and needs of youth and their communities.

1.2 Include in the Youth Programme educational competencies in the areas of resilience, peace, mental health, well-being, leadership, spiritual development, sustainability, and active citizenship.

1.3 Diversify the use of technology in the delivery of the Youth Programme. This use of technology must consider the existing risks, implementing the necessary tools to offer safe spaces.

1.4 Monitor and evaluate the Youth Programme with respect to Scouting's impact on individuals, communities, and organizations.

1.5 Strengthen the implementation of the Better World Framework in NSOs to contribute to the achievement of the SDGs.

1.6 Increase the quality of the NSO's Youth Programme by continuously improving its processes.

KPI

1.1.1 At least 25 NSOs have an updated Educational Proposal that responds to the interests of the youth and their communities.

1.2.1 At least 18 NSOs include in their personal progression system educational competencies in the areas of resilience, peace, mental health, well-being, leadership, spiritual development, sustainability, and active citizenship.

1.3.1 At least 20 NSOs use technology systems that help facilitate the delivery of the Youth Programme.

1.4.1 At least 18 NSOs implement, at least once, methodologies for evaluating the impact of the Youth Programme and Youth Involvement on individuals, communities, and organizations.

1.5.1 At least 30 NSOs implement at least two challenges of the Better World Framework.

1.6.1 At least 25 NSOs increase the quality of their Youth Programme with respect to the baseline established at the beginning of the period.



PROGRESS

NSOs

44%

Venezuela, Mexico, Honduras, Nicaragua, Peru, Panama, Brazil, Chile, Ecuador, Colombia and Costa Rica

0%

5%

Brazil

0%

50%

Colombia, Venezuela, Ecuador, Chile, Argentina, Brazil, Bolivia, Guatemala, Mexico, El Salvador, Panama, Honduras, Bahamas, Peru and Dominican Republic

0%

In 2022 16 NSOs increased their quality of Youth Programme: Colombia, Venezuela, Ecuador, Chile, Argentina, Brazil, Bolivia, Guatemala, Mexico, El Salvador, Panama, Costa Rica, Honduras, Dominican Republic, Nicaragua and Scouts Canada.

YOUTH INVOLVEMENT

OBJECTIVE: 2. To strengthen the quality of Youth Involvement in the National Scout Organizations of the Interamerican Region.

LINES OF ACTION

2.1 Update NSOs regulatory frameworks to remove barriers that limit equal opportunities in decision-making processes at all levels and areas of Youth Involvement.

2.2 Strengthen and update platforms to increase the level of Youth Involvement in the Scout unit, the organization, and the community at the regional, national and local levels.

2.3 Increase the quality of Youth Involvement in NSOs for the continuous improvement of their processes.

KPI

2.1.1 At least 27 NSOs have defined and implemented a National Youth Involvement Policy that includes instructions for Youth Involvement at unit/group, community and organizational levels and is based on the World and Regional Scout Policy on Youth Involvement and is reviewed periodically.

2.1.2 At least 20 NSOs implement actions to strengthen Youth Involvement and decision-making at Scout unit, organization and community levels.

2.2.1 At least 20 NSOs have incorporated 30% of young people under 30 years of age with full Involvement in their National Boards and Executive Teams.

2.2.2 At least 30% of the people participating in the regional training, exchange and decision-making spaces are under 30 years of age.

2.3.1 At least 15 NSOs increase the quality of Youth Involvement with respect to the baseline established at the beginning of the period.



PROGRESS

NSOs

74%

Venezuela, Panama, Argentina, Curaçao, Nicaragua, Ecuador, Costa Rica; El Salvador, Dominican Republic, Honduras, Mexico, Brazil, Colombia, Peru, Chile, Paraguay; Scouts Canada, Uruguay, Aruba and Barbados

65%

Chile, Ecuador, Mexico, Brazil, Argentina, Venezuela, Honduras, Paraguay, Colombia, Nicaragua, Guatemala and Dominica Republic.

0%

100%

31% of participants in training and exchange spaces have been over 30 years old in 9 events held as of September 2023

0%

In 2022, 10 NSOs increased the quality of Youth Involvement: Mexico, Panama, Honduras, Ecuador, Aruba, Scouts du Canada, Scouts Canada, Bolivia, Venezuela, and El Salvador.

ENVIRONMENTAL SUSTAINABILITY

OBJECTIVE: 3. Strengthen the Environmental Sustainability topic in the Interamerican Region in line with the WOSM strategy to contribute to the mitigation of the consequences caused by climate change.

LINES OF ACTION

3.1 Encourage the creation of action plans that contribute to environmental sustainability in the NSOs in the Region.

3.2 3.2 Establish new partnerships to increase the knowledge and performance of the NSOs on Sustainable Development.

3.3 Implement mechanisms for evaluating the environmental impact of regional events as a tool to reduce the impacts generated into the environment.

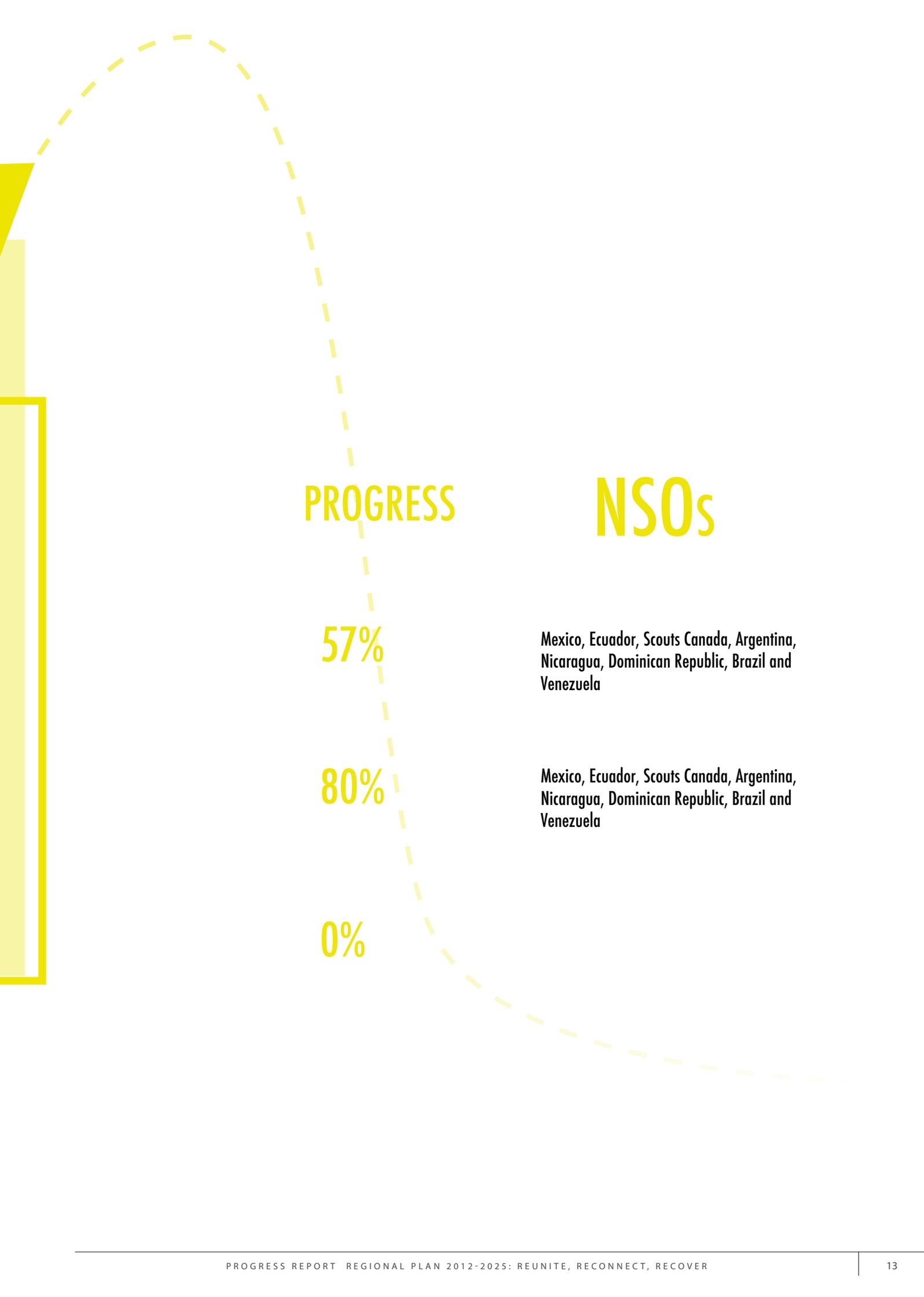
KPI

3.1.1 At least 14 NSOs implement actions that contribute to Environmental Sustainability of the Organization.

3.2.1 At least 10 NSOs establish collaborative actions with at least one organization to strengthen their educational and/or institutional approaches to Sustainable Development.

3.3.1 At least 80% of regional events are evaluated using the Regional Environmental Impact Assessment Mechanism.





PROGRESS

57%

Mexico, Ecuador, Scouts Canada, Argentina, Nicaragua, Dominican Republic, Brazil and Venezuela

80%

Mexico, Ecuador, Scouts Canada, Argentina, Nicaragua, Dominican Republic, Brazil and Venezuela

0%

NSOs

DIVERSITY AND INCLUSION

OBJECTIVE: 4. Strengthen Diversity and Inclusion in the National Scout Organizations of the Interamerican Region, considering economic, cultural, religious, disabilities, migration, gender and generational aspects, among others.

LINES OF ACTION

4.1 Increase the number of NSOs that have a national Diversity and Inclusion policy.

4.2 Promote Diversity and Inclusion in the strategic areas of the NSOs, integrating the topics of economic, racial, ethnic, generational, sexual and disability diversity.

4.3 Develop new partnerships to increase Diversity and Inclusion actions.

KPI

4.1.1 At least 20 NSOs have a National Diversity and Inclusion Policy aligned with the Regional Policy.

4.2.1 At least 20 NSOs implement actions to promote Diversity and Inclusion, considering gender equality, integration of economic, racial, ethnic, sexual, disabilities and age diversity, among others.

4.3.1 At least 10 NSOs establish partnerships with at least one organization that works in D&I





PROGRESS

70%

Belice, Bolivia, Scouts du Canada, Scouts Canada, Colombia, Costa Rica, Ecuador, Honduras, Mexico, Nicaragua, Panama, Peru, Uruguay and Trinidad & Tobago

45%

México, Ecuador, Scouts Canada, Argentina, Nicaragua, Dominican Republic, Brazil and Venezuela

40%

Argentina: Special Olympics, International Organization for Migration (IOM)

El Salvador: Special Olympics

Peru: Association of the Deaf and Mute

Venezuela: Special Olympics

HUMANITARIAN ACTION

OBJECTIVE: 5 Strengthen the area of Humanitarian Action in the National Scout Organizations of the Interamerican Region to collaborate in a responsible manner during emergency situations.

LINES OF ACTION

5.1 Develop action plans that enable NSOs to act appropriately in emergency situations in coordination with governments and other organizations.

5.2 Develop partnerships to strengthen Humanitarian Action in the NSOs.

KPI

5.1.1 At least 12 NSOs have position papers and plans to contribute to humanitarian actions.

5.1.2 At least 15 NSOs implement Humanitarian Action plans and/or materials in the delivery of the Youth Programme.

5.2.1 At least 10 NSOs establish collaborative actions with at least one organization that focuses on Humanitarian Action.

PROGRESS

30%

Bahamas, Chile, Jamaica, Trinidad & Tobago

27%

Bahamas, Chile, Dominican Republic,
Trinidad & Tobago

50%

Honduras Chile, Mexico, Panama and
St. Vicent & the Grenadites

NSOs



ADULTS IN SCOUTING

OBJECTIVE: 6. Strengthening Adult Management in National Scout Organizations in the Interamerican Region.

LINEAS OF ACTION

6.1 Promote the implementation of the Adult Management Model in the NSOs focused on the improvement of the Youth Programme and generational succession.

6.2 Promote innovation in volunteer frameworks in the NSOs focused on the satisfaction, well-being and recognition of volunteers and establishing partnerships with other volunteer organizations.

6.3 Increase the quality of Adult Management in the NSOs for the continuous improvement of their processes.

KPI

6.1.1 At least 18 NSOs have an Adult Management Model that includes elements to support the improvement of the Youth Programme and generational succession.

6.2.1 At least 17 NSOs measure the satisfaction of their adult volunteers and professionals.

6.2.2 At least 10 NSOs have flexible volunteering schemes.

6.2.3 At least 10 NSOs carry out actions for their volunteers focused on the well-being and recognition of the organization's adults.

6.2.4 At least 10 NSOs in the Region have at least one collaborative action with other volunteer organizations to support their volunteering schemes and to share best practices in this area.

6.3.1 At least 15 NSOs increase the quality of their Adult Management Processes with respect to the baseline established at the beginning of the period.



PROGRESS

NSOs

72%

Uruguay, México, Argentina, Costa Rica, Ecuador, Brazil, Venezuela, Scouts du Canada, Colombia, Panama, United States, Canada and Bolivia

24%

Chile, Colombia, Ecuador and Nicaragua

10%

Costa Rica

0%

0%

Venezuela, Colombia, Chile, Ecuador, Costa Rica and Panama.

0%

In 2022 13 NSOs increased the quality of their Adult Management Processes: Mexico, Ecuador, Panama, Colombia, Chile, Venezuela, Brasil, Bahamas, Scouts du Canada, Scouts Canada, Bolivia, Venezuela and El Salvador.

SAFE FROM HARM

OBJECTIVE: 7. Increase the level of implementation of the Safe from Harm policy in all areas and levels of the National Scout Organizations of the Interamerican Region with special emphasis on the human rights approach.

LINES OF ACTION

7.1 Encourage compliance with Safe from Harm in NSOs.

7.2 Evaluate the level of implementation of Safe from Harm mechanisms in NSOs.

7.3 Develop partnerships to increase the knowledge and implementation of actions for the protection of children and young people participating in Scouting.

KPI

7.1.1 At least 24 NSOs comply with all Safe From Harm requirements established for NSOs.

7.1.2 At least 31 NSOs carry out actions required to comply with the amendment to the World Constitution in its article V.5, paragraph e) and Resolution 2021-04 "Strengthening Safe from Harm in Scouting", both approved at the 42nd World Scout Conference.

7.2.1 At least 24 NSOs increase the result in their self-assessment on the level of implementation of the Safe from Harm Policy.

7.3.1 At least 10 NSOs establish collaborative actions with at least one organization to support the protection of children and youth within Scouting.



PROGRESS

4%

Scouts Canada

52%

Chile, Costa Rica, Bolivia, Mexico, Paraguay, Panama, Nicaragua, Venezuela, Ecuador, Colombia, Uruguay, Scouting Antiano, Argentina, Bahamas, Trinidad & Tobago and Brazil

0%

40%

Chile, Bolivia, Costa Rica and Venezuela

NSOs

COMMUNICATIONS

OBJECTIVE: 8. To promote the quality of the Communications in the Interamerican Region in order to position Scouting as the leading youth organization in non-formal education across the Region

LINES OF ACTION

8.1 Increase the scope of external communications by both NSOs and regional bodies, making them connect with a diverse and youth audience.

8.2 Increase the quality of internal communications in the NSOs.

8.3 Strengthen the positioning and appropriate use of the World Scout Brand at the regional and national levels.

KPI

8.1.1 At least 9 NSOs increase the reach of their external communications based on a measurement tool.

8.1.2 The Regional Communications Plan in its External Communications achieves at least 80% compliance.

8.2.1 At least 18 NSOs increase the quality of their internal communications between the different levels of the Organization (Global, Regional and National) with respect to the baseline established at the beginning of the period.

8.2.2 At least 15 NSOs have a National Communications Plan aligned with the Global and Regional Strategy.

8.2.3 The Regional Communications Plan for internal communications achieves at least 80% compliance.

8.3.1 At least 15 NSOs have an agreement for the non-commercial use of the WOSM Brand.

8.3.2 At least 4 NSOs increase brand positioning of Scouting.



PROGRESS

NSOs

0%

50%

0%

60%

100%

60%

0%

During the period 2022 11 NSOs increased:
Colombia, Guatemala, Mexico, Honduras,
Belize, Scouts du Canada, Trinidad and Tobago,
Bahamas, Guyana, Argentina, and Chile.

Mexico, Honduras, Panama, Paraguay,
Colombia, Chile, Nicaragua, El
Salvador and Ecuador

Mexico, Honduras, Guatemala Scouts
du Canada, Belize, El Salvador, Peru,
Ecuador y Bahamas

PARTNERSHIPS

OBJECTIVE: 9. Encourage the creation and maintenance of partnerships in the Interamerican Region to provide support to each of the strategic areas in the National Scout Organizations.



LINES OF ACTION

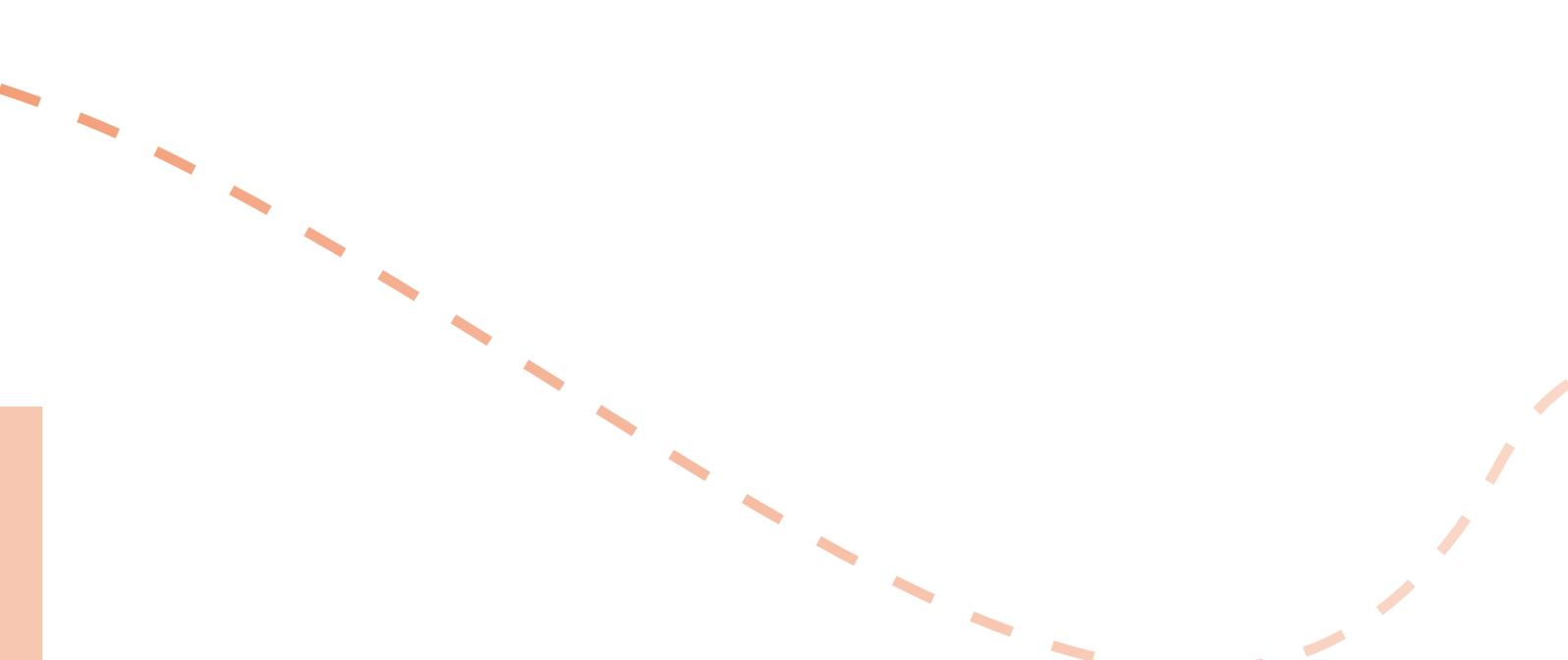
9.1 Disseminate and increase the scope of partnerships at the national and regional levels, with emphasis on those that support the Better World Framework.

9.2 Strengthen the NSOs' capacity to manage new partnerships and projects that will enable them to obtain support for strategic areas through resources or cooperative actions.

KPI

9.1.1 At least 9 NSOs in the Region carry out actions that contribute to the implementation of the regional partnerships strategy.

9.2.1 At least 18 NSOs participate in regional training sessions on Partnerships and Project Management.



PROGRESS

100%

77%

NSOs

Brasil, Colombia, Bolivia, Venezuela, El Salvador, Guatemala, Honduras, Mexico, Peru, Uruguay, Nicaragua, Dominican Republic, Paraguay, Chile and Belize

Ecuador, Venezuela, El Salvador, Paraguay, Costa Rica, Uruguay, Argentina, Mexico, Colombia, Brazil, Panama, Guatemala, Honduras and Dominican Republic

GOVERNANCE

OBJECTIVE: 10. To increase the quality of Institutional Development in to have National Scout Organizations in the Interamerican Region that effectively support Scouting to achieve its continuity.

LINES OF ACTION

10.1 Strengthen the regional GSAT strategy, with emphasis on the action plans of the NSOs.

10.2 Implement continuous improvement processes in the NSO's governing bodies and the executive team, emphasizing good governance, strategic planning, financial management, risk management and compliance.

10.3 Increase the quality of Institutional Management in the NSOs for the continuous improvement of their processes.

KPI

10.1.1 At least 24 NSOs have been assessed with one of the modalities of the GSAT since 2018 onwards.

10.1.2 At least 24 NSOs have an Action Plan based on the results of their last GSAT assessment.

10.2.1 At least 18 NSOs implement induction processes for members of their governing bodies and executive teams.

10.2.2 At least 18 NSOs formulate or adapt their National Strategic plans so that at least 40% of their objectives are aligned with the Regional Plan.

10.2.3 At least 18 NSOs formulate improvement plans based on the analysis of their financial models.

10.2.4 At least 12 NSOs execute the steps described in the Risk Management Process Implementation Guide.

10.3.1 At least 26 NSOs increase the quality of their Institutional Development in relation to the baseline established at the beginning of the period.



PROGRESS — NSOs

54%

Chile, Mexico, Peru, Dominican Republic, Panama, Colombia, Brasil, Uruguay, Belice, Ecuador, Aruba, Bahamas and United States.

42%

Colombia, Uruguay, Dominican Republic, Belice, Peru, Chile, Mexico, Bahamas, Brazil and Ecuador

28%

Uruguay, Panama, Colombia, Costa Rica and Ecuador

28%

Brasil, Chile, El Salvador, Colombia and Panama

33%

Colombia, Argentina, Honduras, Perú, Uruguay and Panamá

17%

Mexico, Colombia

0%

During the period of 2022 16 NSOs increased their quality in Institutional Development: Guatemala, Mexico, Nicaragua, Venezuela, Ecuador, Peru, Dominican Republic, Honduras, Colombia, Belice, Curazao, Chile, Paraguay, Panama, Uruguay and Aruba.

GROWTH

OBJECTIVE: 11. To generate the holistic and sustainable growth of the National Scout Organizations of the Interamerican Region as a result of an integral management.

LINES OF ACTION

11.1 Promote the creation of growth strategies in the NSOs that respond to the new normal, through the WOSM Service Model.

11.2 Generate new partnerships to foster growth.

11.3 Increase growth within the NSOs.

KPI

11.1.1 At least 18 NSOs develop and implement a growth strategy..

11.2.1 At least 10 NSOs establish collaborative action with at least one organization to generate growth.

11.3.1 At least 17 NSOs report at least 2% growth in membership, over the entire period.



PROGRESS

NSOs

39%

Mexico, Panama, Colombia, Brazil,
Ecuador, Argentina and Bolivia

20%

Trinidad & Tobago and Honduras

0%



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